

## Occupational Health and Safety Policy

Ternium, an integrated steel company, along with its subsidiaries is committed to the occupational safety and health of its personnel, clients, contractors, and suppliers. The company's occupational safety and health policy is the baseline for sustainable development across all its operations.

Policy adherence, dissemination, and compliance apply and are to be promoted throughout Ternium and its subsidiaries.

Looking out for the occupational safety and health of every person who works for the company or is inside its facilities is an essential value.

To that end, we promote our commitment through the following principles:

All work-related injuries and illnesses can and should be prevented.

Compliance with all applicable legal and other regulations to which Ternium voluntarily agrees.

Continuous improvement of all processes related to staff's health and safety.

Occupational safety and health must be integrated into all company processes.

No emergency situation, production process or results justify putting people's occupational safety or health at risk.

Commitment from and training of the entire staff is essential.

Working safely is an employment condition.

Every person is responsible for looking after his/her own safety and the safety of others.

In each company, everyone is responsible for occupational health and safety:

The company provides the means and resources for activities to be carried out safely so as to preserve everyone's physical integrity and occupational health.

Managers are in charge of the occupational health and safety of everyone who works for them or is in their area.

All other workers must comply with regulations and instructions, and work with their managers to detect, control, and resolve any dangerous situations.

Contractor companies and their staff must comply with the Safety Regulations in force at the facilities where they provide services.

People who enter the facility must comply with the applicable Safety Regulations.

Health and Safety staff must take preventive measures through support, advising and auditing.

At Ternium and its subsidiaries, these principles are shared throughout the entire value chain and in all the communities where it operates in order to promote people's healthcare and safety.

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